



A Word From Your President, *Kathy Miller*

Dear Members,

Happy New Year! With a new Governor in office, I believe we will continue to see some changes occurring within the leadership fairly soon and the requirements of the childcare world. Hopefully, these will be positive changes for providers.

It is so important as small business owners to keep up with the current changes / requirements. An excellent way to do that is to "like" Washington State Family Child Care Association on our Facebook page. Important updates, links, and information are posted daily. Click this link to follow us: <https://www.facebook.com/WashingtonStateFamilyChildCareAssociation>. If you don't have a Facebook account, it's so quick and easy to sign up for one and in this day and age it's vital that every provider use every means possible to stay out of isolation and on top of your childcare business.

For instance, did you know that Food Handlers Cards are a new requirement beginning March 13th, Subsidy trainings will be required to be completed by June 12, 2013, and some current WACs have already had changes made to them?

Another very important change is within the STARS trainings through MERIT. It is imperative that you as a provider make sure that trainings that you take are not only listed as STARS but they must be MERIT approved for you to receive credit for them. This means that the actual trainer providing the training must be MERIT approved for you to collect STARS hours. If you are unsure if the organization offering the training meets both of those requirements; ask them. There are many organizations out there that are offering online trainings that meet **both** requirements. Our Face book pages list some of those options available to you.

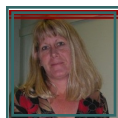
It's also almost time for a change within the board of WSFCCA. This spring we will hold elections for new officers. At the January meeting we will be forming a Nominating Committee. If you are interested in running for an office and unable to attend that meeting, please let me know and I'll pass your information onto that committee.

I hope this New Year brings each of you Peace, Happiness, and a full childcare!

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WSFCCA Executive Board



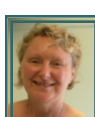
Kathy Miller, President
509-493-8648
Email: justlikehomeinc@charter.net



Tekla Frederick, Secretary
360-448-7310
Email: tekla.frederick@gmail.com



Linda Brehmer, Vice President
206-528-1154
Email: lbrehmer2@q.com



Joan Aarts, Treasurer
1-360-754-0278
Email: aartsrags@hotmail.com

TAX INFORMATION

- **W-10 FORM**
<http://www.irs.gov/pub/irs-pdf/fw10.pdf>
- **Tom Copeland's Taking Care of Business**
<http://www.tomcopelandblog.com/2011/01/the-truth-about-end-of-year-parent-receipts.html>

Child Care Providers Have Better Access To Education *by DEL*

DEL and the State Board for Community and Technical Colleges announced a project to improve child care providers' access to continuing education and a clearer path to an early childhood education (ECE) credential.

DEL and the higher education system have been working for several months on building "stackable certificates" that allow early learning professionals to work their way toward a statewide ECE credential, which equals a one-year certificate. We are calling it a statewide credential because all participating colleges will use the same curriculum, course descriptions and course numbers. Three certificates, earned sequentially, will result in the one-year credential.

As of this fall, there are three participating community colleges: Olympic, Pierce and Yakima Valley. Starting in the winter quarter, four more colleges will participate: Highline, Clark, Lower Columbia and Bates Technical. By Fall 2013, all state community and technical colleges will be able to offer this curriculum. That means that any ECE student who studies at a participating college will be able to transfer to another participating college and have their credits and progress toward a certificate or credential seamlessly transfer.

Participating colleges also will offer Early Achievers Opportunity Grants, which are set aside for early learning professionals who work at a child care facility that participates in Early Achievers, Washington's quality rating and improvement system, and who qualify as a low-income student. The grants help pay for tuition, books and other resources, including tutoring. Students apply for the grants through a participating community college.

We are using funding from the Race to the Top-Early Challenge grant that our state won in December 2011 to pay for the Early Achievers Opportunity Grants because they are directly aligned with the federal government's goal for this funding: to build a strong, cohesive and consistent professional development system, respond to communities' unique needs and provide valuable instruction to early learning professionals. In the end, child care professionals, families and children all win in our race to improve the quality of early learning in Washington.

Discount School Supply is offering all WSFCCA members a 15% discount on all online orders.

Please use the access code listed on the Members Only page of the our website when ordering to receive your discount. This is exclusively for members of WSFCCA only.



Did You Know?

You can appeal a decision with Merit regarding an Education Application, an Educational Exemption, a continuing Education proposal, a Career Lattice Step, a Trainer Application or a Training Application.

If Merit decides against any of the above issues and you disagree there is an appeal process you can use to see if you can change their minds. You just need to fill out the Merit Appeal Request form and send in the requirements on the form to start the appeal process. Providers have been successful using this method of getting rejected applications approved. So don't give up try again if you are rejected from Merit.

A Glimpse Into Chapter Trainings

BENTON - FRANKLIN

The Benton-Franklin Chapter is working on a January meeting regarding a (collaborative) universal Kindergarten Transition form, between preschool and kindergarten.

EAST KING

Feb 26, 2013—2 STARS. "Help Kids Be Active"

Katy Levenhagen's workshop will explore how regular physical activity benefits a child's health and development and will include an overview of the rate and health consequences of childhood overweight. The training relies on many hands-on activities, practical demonstrations and hands on materials and hand outs. It will be interactive and include movement so please wear comfortable clothing and shoes.

COLUMBIA RIVER

Columbia River is presenting a STARS training in January entitled Record Keeping and 2012 Tax Update. Don Gilbo, a child care tax and record keeping specialist will be presenting this class.

Providers will have the opportunity to discuss and acquire knowledge that will allow them to claim proper tax deductions and legally reduce their tax liability by learning how to keep essential business records. Contents include: Updates on current IRS rulings affecting providers, claiming meal allowance, time-space percentage, depreciation, audit issues, vehicle logs and answering your questions.

www.crfcca.org

SEIU *by Linda Ramuda*

We're having many issues to take to our legislators this year. So, we need as many of you as possible to talk with them in Olympia. We will be having Lobby Days on both Martin Luther King Jr. Birthday on January 21st and on President's Day on February 18th. Please contact the union about both transportation there and back and lunch will be provided, but you must sign up ahead of time. Hope to see all of you there on at least one of these days.

The January 19, 2013 WSFCCA Board of Directors Meeting will be Hosted by the Thurston Chapter in Olympia



LOCATION: Child Care Action Council, 3729 Griffin Lane SE, Olympia, WA

Breakfast will be served at 8:30 AM

Meeting will begin at 9:00 AM

COST: \$10.00 for Continental Breakfast and Lunch

RSVP Carol Wilson wilson.carol@comcast.net

FOR DRIVING DIRECTIONS AND HOTELS IN THE AREA PLEASE VISIT www.wsfcca.com



SKAGIT VALLEY CONNECTIONS CONFERENCE

In Support of Infants, Toddlers, Preschoolers, and School-
Aged Children and Their Families

Saturday, March 23, 2013 9-4:30
Swinomish Conference Center
12885 Casino Drive, Anacortes
Washington 98221



An Early Education, Child Care, and School-Age
Conference

Dates to Remember

Skagit Valley Connections Conference

Saturday, March 23, 2013

9:00 AM—4:30 PM

Swinomish Conference Center

12885 Casino Drive, Anacortes, WA 98221

Registration Info: 360-542-8478

Early Achievers Orientation Schedule

- http://www.del.wa.gov/publications/elac-qris/docs/Early_Achievers_orientation_sessions.pdf

Foundation for Early Learning 2013 Leadership Luncheon

Friday, March 22, 2013

Noon-1:30 pm

The Westin Hotel in Seattle

Sponsorship opportunities available now. Tickets available January 2013

Notifications

The DSHS Financial Services Administration (FSA) sends annual fee notices to licensees about 90 days before the annual license fee is due.

If you did not receive an invoice, please contact your local DEL office before you mail a check. Without an invoice, FSA cannot determine where to apply your payment, and you may not be credited. DEL staff can give you the proper information to include with your payment.

Please mail your check and invoice to:

DSHS
Financial Services Administration
PO Box 9501
Olympia, WA 98507-9501

Deadline

March 31, 2017 is the deadline for all providers to have a copy of diploma or equivalent.

DEL is offering many options for providers to come into compliance by March 17, 2017. All providers must prove they have a copy of their diploma or degree. If you do not have a copy you must submit written evidence of equivalent education. Providers have had to contact their old schools and get letters of confirmation of graduation if they do not give out copies of diplomas. You may also get pass a (GED) General Educational Development test. If you have 45 credits or more of post secondary education, this is also accepted.

If providers go to DEL website under early learning professional development they can learn more about all of the options available for providers.

www.del.wa.gov

DEL Strategic Plan

Providers can read the 2011—2014 DEL Strategic Plan by going to:

<http://www.del.wa.gov/publications/communications/docs/StrategicPlan2011-14.pdf>

There are 4 goals in the plan. Providers are impacted by the 3rd goal in place. Goal 3 states "Support early learning professionals with professional development and technical assistance", hence MERIT.

Merit continues to work towards helping providers get inputted into the system. This is taking some time but slowly it is coming together.

Some providers are choosing to join Early Achievers and work towards their rating system and some providers are not choosing to be rated.

Scholarships Available for Family Child Care Providers

Washington Scholarships for Child Care Professionals is offering two scholarships for Family Child Care providers in WA State. The funding for these scholarships stems from recent negotiations between the SEIU and the Department of Early Learning. These scholarships are for providers who pay dues to the union either through Working Connections Subsidies or through private pay. These funds were provided to assist Family Child Care Providers with meeting the new WAC 170-296A-1725/1735 minimum requirement for licensing.

CDA Scholarship

Washington Scholarships for Child Care Professionals is offering a scholarship for providers to return to a community college or to take courses at a local Child Care Aware location for a Child Development Associates (CDA). The scholarship will cover up to \$2,500 towards completion of CDA coursework. In addition, the Washington Scholarships for Child Care Professionals Program offers an additional scholarship for the CDA Assessment Fee once the coursework is completed.

GED Scholarship

Washington Scholarships is also offering a GED scholarship, enabling scholars to complete GED coursework and testing at any community and technical college. The scholarship will cover any books, fees, retests and pretests necessary for completing a GED.

The flyer and application for this scholarship can be found on the Columbia River website, www.crfcca.org. The scholarship is available until June 30, 2013. As long as the provider starts their coursework before that time, we may be able to provide assistance.

Meka Riggins

Professional Development Program Manager

Child Care Aware® of Washington (formerly Washington State Child Care Resource & Referral Network)

1551 Broadway #300, Tacoma, WA 98402

253.383.1735 ext 107

<http://www.wa.childcareaware.org>

Washington's Most Trusted Child Care Resource



Providers Must Obtain Their Food Handler's Card

Effective March 2013 all licensed childcare providers and assistants must have their Food Handler's Cards. Many providers may have gotten theirs when the new WACs came into effect; but if you haven't don't forget by March every provider must be in compliance with this new requirement.

There have been reports by some providers that the class they took was not acceptable to DEL; so check with your licenser about what resources she/ he may have for a class. Here's a link from Pierce County Family Child Care Association for an online class through the Tacoma-Pierce County Health Department <https://www.foodworkercard.wa.gov/language.html>.

New Crib Standards Take Effect

Did you know that on December 28, 2012, all child care centers and licensed family child care homes must comply with the U.S. Consumer Product Safety Commission (CPSC) new crib rules.

More than 11 million cribs have been recalled because of safety hazards in the United States since 2007. The CPSC changed federal manufacturing standards for cribs in June 2011. The new rules, which apply to full-size and non-full-size cribs, prohibit the manufacture or sale of traditional drop-side rail cribs, strengthen crib slats and mattress supports, improve the quality of hardware and require more rigorous testing. Read more about the details of the crib manufacturing rules.



Bare is Best

Now, all cribs in use in child care centers, family homes and places of public accommodation must comply with the June 2011 crib safety standards.

How can I tell if my crib complies with the new standards?

You cannot tell from looking at a crib whether it meets the new standards. If you purchased a crib before July 2011, it is not likely that it meets the new federal standard. You can check the crib itself for the manufacturing date. If it's after June 28, 2011, the crib meets the standard. To be sure, you can contact the manufacturer to ask if the crib complies with 16 CFR 1219, the new standard for full-size cribs, or 16 CFR 1220, the new standard for non-full-size cribs.

The CPSC recently published guidance on which cribs meet the requirements and how providers can determine if their cribs comply. Read the guidance on CPSC's cribs webpage.

How will DEL enforce the new standards?

DEL has incorporated the CPSC crib rules into our child care center and family home licensing rules. The rules require licensees to keep a log that shows each crib in use meets the CPSC crib requirements. Child care licensors may ask to see the log at any time, including during monitoring visits.

More Information:

- [Child care provider guide to new crib standards](http://www.cpsc.gov/cpsc/pub/pubs/5023.pdf) <http://www.cpsc.gov/cpsc/pub/pubs/5023.pdf>
- [Enforcement guidance for child care providers](http://www.cpsc.gov/info/cribs/cribenforce.html) <http://www.cpsc.gov/info/cribs/cribenforce.html>
- [New crib standards questions and answers](http://www.cpsc.gov/onsafety/2011/06/the-new-crib-standard-questions-and-answers/) <http://www.cpsc.gov/onsafety/2011/06/the-new-crib-standard-questions-and-answers/>
- [CPSC crib information center](http://www.cpsc.gov/info/cribs/index.html) <http://www.cpsc.gov/info/cribs/index.html>

SEIU DIRECTOR OF EARLY LEARNING DIVISION LEAVES

Kursten Holabird, Director of the SEIU Early Learning Division of SEIU Local 925, has left her position this winter and moved to Western Massachusetts to be with family now that she had 2 young children. Providers understand this move more than most, as we are all in this business because of our children and families.

Kursten was a strong child care advocate within the provider union for a decade and worked tirelessly for the providers. She was well liked and will be missed.

Requirement for Yearly Training (WAC 170-296A-1800)

As many of you know the requirement for yearly on-going training which was previously required and then dropped in the rewrite of the WAC's in 2005, is now back in the New Family Home Standards (aka WAC's) released in April of 2012.

This requirement is intended to insure that family child care licensee's are updating their skills and abilities on a regular basis just like any teacher of young children. Taking a class also provides a wonderful opportunity to reflect on your program and make changes to improve what you are doing and learn new ways to deal with any challenges that you may be experiencing.

MERIT has an extensive list of approved classes that are offered on-line, self paced or in a classroom setting. Each licensee and their staff may receive up to \$100 per person each year toward continuing education (annual requirement of 10 hours). Participants may receive up to two reimbursements per year.

The yearly requirement is based on your anniversary date (when your annual fees are due). That means that starting in March of 2013 DEL will be checking your records and verifying that you have taken your 10 hours of training. Additionally if you took more than 10 hours of training in the previous year (2011 to 2012 prior to your anniversary date) then you may carry up to 5 hours of training into the current year.

Some examples are:

A licensee's anniversary date is in August and between August of 2011 and August of 2012 she took 13 hours of training. She will be required to take at least 7 hours of training between August of 2012 and August of 2013 (3 hours of training carried over from 2011 and 7 hours of training for August 2011 to August 2012).

A licensee's anniversary date is in January and she took 7 hours of training between January of 2011 and January of 2012. Since the rule went into effect in April of 2012 she has met the requirement for training for April 2012 to January 2013 (.83 x 9 months = 7.47).

A licensee's anniversary date is in March and she did not take any classes between March of 2011 and March of 2012. She will be required to take 10 hours of training between April of 2012 and March of 2013.

If you are not up to date on your training then it will be reflected on a Compliance Agreement with a specific completion date. All Checklists and Compliance Agreements done after July 1, 2011 is now available for viewing on the Child Care Check section of our website.

You should also be aware that the Community Colleges and DEL are working on offering Stackable Certificates in Early Child Development (currently offered in three community colleges in the State) that will allow all licensees to begin working towards a single, statewide early childhood education credential, equaling a one-year certificate. These certificates are reflected on the [Washington State Career Lattice](#) and include common courses, titles, and descriptions at participating colleges to increase successful student outcomes.

Please refer to page 2 of this newsletter for more information on Stackable Certificates.

WSFCCA members are eligible to receive a 15% discount from Redleaf Press. To access the code please visit the Members Only page of the wsfcca.com website.



**WSFCCA thanks
Storage One
for their support**

Early Achievers Child Care Rating System Expands

Families and 1,200 child care providers in Southwest and Eastern Washington now have access to quality rating and improvement system.

Starting Jan 2, 2013, licensed child care providers in seven more Washington counties may participate in Early Achievers, the state's voluntary quality rating and improvement system.

Early Achievers offers child care providers and their staff access to coaching, professional development, cash incentives, and other resources that support high-quality child care at no cost to providers or families.

Now, approximately 1,200 licensed child care providers in the following counties may participate in Early Achievers:

- Grays Harbor
- Mason
- Thurston
- Lewis
- Pacific
- Benton
- Franklin

The statewide roll-out kicked off in July 2012 in 21 Washington counties, serving roughly 57 percent—more than 4,000—of licensed and certified child care programs in the state. With this phase of the statewide roll-out, nearly 6,500 out of 7,500 licensed child care programs in Washington may participate.

From July through December 2012, nearly 800 child care providers opted to join Early Achievers, serving more than 18,000 children in 21 counties.

Child care providers in the remaining counties will be able to join Early Achievers in July 2013, representing approximately 1,000 licensed child care programs. [Read more about the statewide roll-out plan.](#)

Early Achievers connects parents and families to child care and early learning programs through an easy-to-understand rating system. Families can see whether licensed and certified child care providers are participating in Early Achievers on [Child Care Check](#), DEL's online licensed child care information system. Ratings will be available in 2013.

DEL developed a 30-second public service announcement about Early Achievers. [Listen to the PSA](#) at <http://www.del.wa.gov/sound/EAPSA30.mp3>

Read more about Early Achievers at www.del.wa.gov/care/gris.

Early Achievers is 100 percent supported by the 2011 Race to the Top-Early Learning Challenge federal grant and the federal Child Care and Development Fund (CCDF) (\$21 million for fiscal year 2013), for which DEL is the lead state agency.

Media contact:

Kara Klotz
360.725.4392 (office)
360.515.8699 (cell)
kara.klotz@del.wa.gov

WSFCCA MEMBERSHIP APPLICATION 2012-2013

Name _____

Business Name _____

Address _____

City _____ State _____ Zip _____

Phone _____

EMAIL _____

STARS ID _____

DATE APPLICATION SUBMITTED _____



*WSFCCA Memberships expire on
September 30, 2012.*

*Accidental/Medical Insurance will
expire at that time.*

*Mail in your application today or
register and pay online www.wsfcca.com*

CHECK ONE

- FULL MEMBER (Holds a valid child care license)
- ASSOCIATE MEMBER (spouse, assistant, retired)
- AUXILARY (supporter)

CHOOSE YOUR CHAPTER (SEE CHAPTER LIST PAGE 2)

CHAPTER _____

DUES FOR THAT CHAPTER \$ _____

ACCIDENTAL/MEDICAL INSURANCE (THIS IS NOT LIABILITY INSURANCE)

\$50.00 PER YEAR FOR UP TO 12 CHILDREN OCT 1, 2012—SEPT 30,2013
This Accidental Insurance is a secondary coverage to the parent's Insurance.
It will pick up what the parent's insurance won't cover or all costs if there
is no insurance. See wsfcca.com for more information and to read the
Policy. Contact Joan Aarts immediately should an accident happen.

CHAPTER DUES \$ _____
 ACCIDENTAL/MEDICAL \$ _____
 TOTAL DUE \$ _____

Visit wsfcca.com to use PayPal and pay by credit card or
Mail Checks or Money Orders (PLEASE NO CASH)

CHECK NUMBER _____ \$50.00 NSF CHECK CHARGE

**Make checks payable to WSFCCA and mail to
 WSFCCA
 Joan Aarts, Treasurer
 561 BURNABY AVE SE, Olympia, WA 98501**

APLICACIÓN PARA MEMBRESIA DE WSFCCA

Nombre _____

Nombre de la Empresa _____

Dirección _____

Ciudad _____ Estado _____ Código Postal _____

Teléfono _____

Correo Electrónico _____

Número de STARS _____

MARQUE UNO

MIEMBRO COMPLETO (posee una licencia de cuidado infantil válido)

MIEMBRO ASOCIADO (esposo(a), asistente, and jubilado)

AUXILIAR (partidario)

ESCOJA SU CAPÍTULO (GRUPO) (VEA LA LISTA DEL CAPÍTULO EN LA PAGINA 2).

Nombre del Capítulo (Grupo) _____

LAS CUOTAS PARA ESE CAPÍTULO \$ _____

SEGURO DE ACCIDENTE/MÉDICO (ESTO NO ES UN SEGURO DE RESPONSABILIDAD)

\$50 dólares por año hasta 12 niños (1 de Octubre, 2012 - 30 de Septiembre, 2012)

Este seguro de accidente es una cobertura secundaria al seguro de los padres.

Cubrirá todo lo que el seguro de los padres no cubra o todos los gastos si no hay ningún otro seguro. Vea WSFCCA.com para mayor información y para leer la póliza. Póngase en contacto con Joan Aarts inmediatamente en caso de que ocurra un accidente.

COSTO POR CAPÍTULO \$ _____

ACCIDENTE/MÉDICO \$ _____

COSTO TOTAL \$ _____

Vaya a wsfcca.com use PayPal y pague con tarjeta de crédito

cheques o giros POR FAVOR NO ENVIE EFECTIVO.

NÚMERO DE CHEQUE _____

\$50 de tarifa por todo cheque sin fondo.

ESCRIBA EL CHEQUE A NOMBRE DE WSFCCA Y ENVÍELO A:

WSFCCA

Joan Aarts

561 BURNABY AVE SE, OLYMPIA, WA 98501

**WSFCCA
Chapters**

Benton-Franklin

Lorri 509-627-1692

Columbia River-Vancouver

Tekla 360-448-7310

Cowlitz

Sandi 360-636-4289

East King

Wendy 206-898-0999

Non Chapter

Joan 360-754-0278

North Snohomish

Lisa 360-653-7597

Skagit

Amber 360-826-4039

Sky Valley

Nancy 360-568-5377

Snohomish

Amber 360-659-2226

South Snohomish

Christine 425-774-9439

Southwest King

Suzanne 253-941-1118

Thurston

Carol 360-943-6858

Important Numbers and Resources

Licensing / Provider Line

1-888-270-0614, www.del.wa.gov

DEL

Dr Bette Hyde, Director, 360-725-4584
Robert Hamilton, Deputy Director, 360-725-4932
Amy Blondin, Communications Manager, 360-725-4919
Robert McLellan, Assistant Director, 360-725-4569
Licensing Oversight Division 360-725-4569

DEL Service Managers

Barbara Myers, Assistant Service Area Mgr, 425-590-3102
Karri Livingston, Eastern Service Area Mgr, 509-225-6274
Nancy Myles, NW Service Area Manager, 425-590-3102
Mary Kay Quinlan, SW Service Area Mgr, 253-983-6413

DEL Licensing Supervisors

Bellevue DEL Pat Long, 425-590-3101
Spokane DEL Kirsten Weigand, 509-789-3822
Wenatchee DEL Judy Bunkelman, 509-665-5291
Yakima DEL Travis Hansen 509-225-7936
Tri-Cities DEL Debbie Groff, 509-544-5707
Everett DEL Mernie Graham, 425-339-1763
Bellingham DEL Brenda Martinez, 360-714-4162
Seattle DEL Joel Roalkvam, 206-760-2462
Cynthia Davis, 206-760-2460
Kent DEL Charling Chow, 253-372-6043
Tacoma DEL Cammey Rocco, 253-983-6410
Judy Becker, 253-983-6419
Tumwater DEL Liz Egge, 360-725-6669
Vancouver DEL Darcy Taylor, 360-993-7938

Governor Gregoire 360-902-4111

Legislative Hotline 1-800-562-6000

Bill Room 360-786-7573

SEIU Member Support 1-877-734-8673

CARE, Sandi Clemans 360-423-2273

Group Health Medical/Dental 253-833-2191

Small Business Medical/Dental 206-372-7811

WA Scholarships for Child Care Professionals

866-308-3224

E-mail: scholarships@childcarenet.org

STARS 253-854-2565

**NUMBERS FOR FAMILIES IN NEED OF
RESOURCES AND ASSISTANCE**

Washington Information Network 2-1-1

Dial: 2-1-1 or toll-free 1-877-211-WASH (9274)

Family Help Line

1-800-932-HOPE (4673)

Family Health Hotline

1-800-322-2588 TTY: 711 (TTY relay)

Foodhelp.wa.gov

1-877-514-FOOD

Department of Social and Health Services (DSHS)

Community Services Division: 1-800-865-7801

Family Health Hotline: 1-800-322-2588

Report Child/Adult Abuse

1-866-ENDHARM toll-free: (866-363-4276)

THE PROVIDER

WASHINGTON STATE FAMILY
CHILD CARE ASSOCIATION



WSFCCA THE PROVIDER
561 Burnaby Avenue SE
Olympia, WA 98501