

WASHINGTON STATE FAMILY CHILD CARE ASSOCIATION

www.wsfcca.com chrissplace@comcast.net

THE PROVIDER

Newsletter

Summer Edition August 2015

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Base Rate increases



You can join the new WSFCCA chat group by emailing Chris Price chrissplace@comcast.net and request an invite to our chat group. WSFCCA has also put up a new Facebook page. You can find our Facebook page at https://www.facebook.com/WashingtonFamilyChild-CareAssociation2013. The WSFCCA chat group and Facebook page are easy ways to stay connected with providers across the state and get up-to-date DEL and legislative information that affects us all.

Message from the President

Dear Members

It's hard to believe that summer is almost over. I apologize for getting the newsletter out so late. Writing is not one of my strong attributes and procrastination seems to have taken over when it comes to writing the newsletter.

The election for Executive Board Officers was in June and the WSFCCA Executive Board is: President is Chris Price, Vice President is Pam Carino and Treasurer is Wendy Avery.



We are still looking for a member of WSFCCA to join our executive board. The Secretary position is still open, please we really need a chapter member to step forward and fill this open spot on the Board. The board position is for two years (approx. 8 state meetings over the two year term.) If anyone is interested please contact Christine Price

The Conference Committee has been working diligently on organizing the October 10th Conference. I am really looking forward to our presenter Bev Bos and Michael Leeman. I attended a Bev Boss and Michael Leeman training last year and it inspired me to incorporate several of Bev's ideas and techniques into my childcare. One of the valuable suggestions was to have many different art bits and pieces available all the time for the children to create and be as messy as they want to be. Another helpful suggestion was to have paste for thier art projects instead of glue. Her center uses "Yasutomo Nori" paste. It was easy for the kids to use.

The conference committee is working hard to bring everyone an educational conference worth taking the time to attend. Looking forward to seeing everyone joining us in Renton on October 10th.

On page 3 is the Conference mail in form. Click on this **LINK** to find the online conference application form.

Christine Price, WSFCCA President

SAVE THE DATE!

WSFCCA State Meeting on September 12, 2015, Southwest King County Chapter Family Child Care Association is hosting. Meeting at Vicki Chow's home – 35149 38th Ave So, Auburn, 98001 RSVP to let Vicki know if you are attending - (206) 819-9189 • p.carino@comcast.net Cost is \$10.00 for lunch – Meeting will begin at 9:00 am till 3:00 pm. Everyone is invited.

Mark your calendars!

We are very pleased to announce that the WSFCCA Early Learning Conference featuring Bev Bos will be held on October 10, 2015 in Renton, WA at the New Life Church, 15711 152nd Avenue Southeast, Renton, WA 98058.

Bev Bos is an internationally renowned presenter and one of the nation's foremost experts on preschool learners. She is in great demand as a seminar leader and speaker at workshops and conferences throughout North America. Bev is an energetic, creative and inspiring teacher who has successfully used every idea she shares in her seminars with her own preschool students. In addition to being a recording artist and author, she has been featured on the television news weekly "20/20" as an outstanding proponent of child-centered preschool education.

Our Conference Committee is working hard to make this conference an event that everyone will enjoy and remember. There are several important dates and issues that we would like to bring to your attention.

REGISRATION: Early Bird Registration is now going on. This is a 5 STARS/Clock Hour conference. Visit theWSFCCA website, www.wsfcca.com, to register online or download the mail-in registration form and mail it to the address listed. Sign up today before conference fees go up! Space is limited. More information on page 3.

For more information contact Tekla Frederick, tekla.frederick@gmail.com or Joan Aarts, aartsrags@hotmail.com.

Hotel Group Rates for Bev Bos Conference

QUALITY INN • 1850 SE Maple Valley Highway, Renton, WA 98057 • (425) 226-7600 ARRIVAL DATE: Friday, October 09, 2015 DEPARTURE DATE: Saturday, October 10, 2015 GROUP RATE: Room Type: Single Double Extra Child. One King Bed, No Smoking \$89.00 Room Type: 2 Queen Beds No Smoking \$105.00

Please make your reservations and ask any questions you may have directly to the hotel. RESERVATIONS MUST BE MADE BY SEPTEMBER 10, 2015 IN ORDER TO GET THE GROUP RATE.

DOUBLETREE SUITES BY HILTON • Seattle Airport - Southcenter 16500 SOUTHCENTER PARKWAY SEATTLE, WA 98188 800-222-8733 and ask for Group Rate Reservations. ARRIVAL DATE: Friday, October 9, 2015 DEPARTURE DATE: Saturday, October 10, 2015

GROUP RATES: Single Occupancy: \$119.00 • Double Occupancy: \$119.00

Triple Occupancy: \$119.00 • Quad Occupancy: \$119.00



Group Name: Washington Family Child Care Association Group Code: WAF Please make your reservations and ask any questions you may have directly to the hotel.

For more information go to http://www.wsfcca.com/BEV_BOS_HOTEL_GROUP_RATESX.pdf



WSFCCA Early Learning Conference

October 10, 2015

New Life Church • 15711 152nd Avenue Southeast, Renton, WA 98058

Presents Bev Bos

Bev Bos Video Click here to View

Conference Fees

Early Bird Special Register by September 10, 2015
WSFCCA Member - \$50.00
Non-Member - \$70.00

After September 10, 2015 WSFCCA Member \$65.00 Non-Member - \$85.00



Groups of 6 or more paying with one check \$60.00 each

Early Bird Specials must be in and postmarked by September 10, 2015 to qualify. No Refunds. Registrations are Transferable if Unable to Attend.

Coffee and bottled water will be provided by WSFCCA. Enjoy Vendor Shopping

SESSION I - 8:00 am - 10:30 am

How Do Children Grow?

Bev Bos brings her years of teaching and presentation experience to this workshop which utilizes elements of child development, brain research, and learning styles as it foundation. By examining what distinguishes a brain impoverished environment from a brain enriching environment, participants will strengthen their understanding of how children learn as well as enhance their ability to address the needs of children both at school and home. This presentation takes advantage of Bev's expertise in establishing inside and outside school environments. Included will be practical suggestions for the classroom and features a slide presentation highlighting the Roseville Community Preschool environment. 2.5 STARS and Clock Hours

Vendor Shopping and Early Lunch - 10:30 am - 11:30 am

A time to network, vendor shopping, and enjoy lunch Attendees are welcome to pack their own lunch to accommodate their needs or special diet.

SESSION 2 - 11:30 am - 2:00 pm

Creative Art, Music and Language

The focus of this workshop is what it means to be creative and how the environments we provide for children either encourage or discourage children's natural inclinations to explore and create. This workshop will contain information regarding child development and brain research. Also included will be suggestions for practical, age-appropriate activities from Bev Bos' teaching experience incorporating songs and chants, hands-on art, literacy and story writing and storytelling. Resource material as well as children literature will be recommended. 2.5 STARS and Clock Hours

Presenting Bev Bos with Co-Presenter Michael Leeman

Bev Bos is an internationally renowned presenter and one of the nation's foremost experts on preschool learners. She is in great demand as a seminar leader and speaker at workshops and conferences throughout North America. Bev is an energetic, creative and inspiring teacher who has successfully used every idea she shares in her seminars with her own preschool students. In addition to being a recording artist and author, she has been featured on the television news weekly "20/20" as an outstanding proponent of child-centered preschool education.

BEV BOS CONFERENCE REGISTRATION FORM

OPTION I: MAIL IN REGISTRATION

Mail Registration form along with a check or money order made payable to WSFCCA to the address below. Groups of 6 or more must use the mail in Option and have a completed registration, including STARS numbers, for all individuals in your group.

WSFCCA • Joan Aarts • 561 Burnaby Ave SE, Olympia, WA 98501

WSFCCA Early Learning Conference with	h Bev Bos Mail –In Registration Form		
NAME LAST:	FIRST		
ADDRESS:	ZIP		
EMAIL:	PHONE:		
STARS #STARS # Must Be Submitted to Receive S	MEMBER: Yes No CHAPTER: STARS Credit		
Mark One: WSFCCA Member Early Bird	(\$50) WSFCCA Member After 9/10 (\$65)		
Non-Member Early Bird (\$70)) Non-Member After 9/10 (\$85)		
. ,	Group Total Due: \$ or Each Attendee Must Accompany Registration)		
Boxed Lunch (\$15.00 ea)			
TOTAL DUE	\$ Please make check payable to WSFCCA		
,	our envelope must be postmarked by September 10, 2015 TION IS TRANSFERRABLE IF UNABLE TO ATTEND.		
LUNCH MENU To order lunch you must make your select Those with special dietary needs or other	ction below when you register. rs are welcome to bring a snack or packed lunch.		
LUNCH MENU - Please Select a Boxed L	unch. Description and pictures are on the website.		
	arti Option 2: Mediterranean Wrap ılad Option 4: Ham & Swiss Sandwich		
Complete this Registration and mail it tog Aarts, 561 Burnaby Ave SE, Olympia, WA	gether with your check made payable to WSFCCA to: Joan 98501		
OPTION 2: REGISTER ONLINE Clie	ck on this Link		

If you have any questions please contact: Tekla Frederick, tekla.frederick@gmail.com, 360-448-7310 or Joan Aarts, aartsrags@hotmail.com, 360-790-4211.

Page 4

Public Policy: Marie Keller

When We Are United, We Win

After many months of difficult contract negotiations with the state, we just finished negotiating our 2015-2017 union contract with higher rates, bonuses for Early Achievers, a training fund, grants, and a substitute pool.

Our Collective, Powerful Actions Made A Difference

The power of our union is strong. Thousands of family child care providers and fellow members of our union made phone calls, sent email, and visited legislators' offices to improve Family Child Care resources!

Providers won subsidy rates that would support high quality care and won higher base rates that will support licensed providers through the Early Achievers process. We also won tiered reimbursement that will allow providers to continue to grow and invest in their childcare.

Hard working families and parents won access to more quality child care options. Our higher subsidy rates means that qualifying low-income families will be able to access child care in more facilities and homes.

We made sure our state elected officials knew the financial challenges of our members and the value of family child care as a vital choice for our Washington families.

Help our union implement our exciting wins – add your name today to let us know you want to contribute your ideas.

What We Won

1) Base Rate Increases

FFN Rates will increase by 2% on July 1, 2016.

Licensed providers' rates will increase between 2% and 19.8% depending on the region and age of the child. Please see chart page 6.

2) Enhanced Rates and Awards for FFN and Licensed Providers

Family, Friend, and Neighbor (FFN):

Additional 2% upon completion of 30 Hour Child Care Basics and other safety trainings, effective July 1, 2015. FFN Training Bonus for 10 hours of approved training is \$500 per contract year—up from \$300 last contract year.

Licensed Early Achievers Rates and Awards:

Rates for Rated Early Achievers

Level 2: \$1,000/year	Level 2: 2% above base rate
Level 3: \$2,250/year	Level 3: 10% above base rate
Level 4: \$2,500/year	Level 4: 15% above base rate
Level 5: \$2,750/year	Level 5: 20% above base rate

3) Establish a family child care and state workgroup to look at the structure of regional child care subsidy rates and parent co-payments. We will continue to fight for high quality, affordable child care that are easily accessible by all families.

Public Policy Continued from page 2

- 4) Effective July 1, 2016, our Professional Development Funding will increase by \$478,000. We will start a Child Care Training and Quality Improvement Fund. Family child care providers will be more directly involved in their own professional development needs and implementation. Effective July 1, 2016, the new fund will carry out the Child Care Basics Training, Early Childhood Certificate outreach for providers without a high school equivalency, conduct state-approved trainings in subjects such as STEM (Science, Technology, Engineering, and Mathematics), and administer the FFN training funds.
- 5) Needs Based Grants of \$500 for Level 2 licensed providers to get to Level 3. The overall grant fund has been doubled to \$1,000,000—with \$500,000 available each year of the contract.
- 6) Need to attend a training, take some vacation time, or do some work with our union? Now, it'll be easier. We will establish a SEIU 925 administered Substitute Pool with MERIT approved substitutes. First substitutes will be available in Spring 2016.
- 7) Our union will work collaboratively with Whatcom Community College to provide in-person subsidy billing training for both licensed and FFN providers.

I am so proud of our whole child care union—we made history together this year! Help our union implement our exciting wins – add your name today to let us know you want to contribute your ideas: http://925.seiu.org/page/s/i-want-to-help-implement-our-wins.

Be sure to give a big shout out to our negotiating team – Marie Keller, Kathy Yasi, Beverly Tyler, Patricia Welk, Nancy Gerber, Tyler Bass, Cate Bridenstine, and Karen Hart. And a double cheer for every member who phoned, lobbied, and wrote to state officials! We did it together.

Watch your mail and email as we share more details about ratification and implementation. Help our union implement our exciting wins – add your name today to let us know you want to contribute your ideas: http://925.seiu.org/page/s/i-want-to-help-implement-our-wins.

And spread the news. It's time to celebrate together.

Sincerely,
Marie Keller
Child Care Provider
SEIU Local 925 Family Child Care Chapter President

WSFCCA Executive Board



Christine Price,
President
425-774-9439
Email: chrissplace@comcast.net



Pam Carino, Vice President 425-228-4634 Email: p.carino@comcast.net



Wendy Avery,
Treasurer
206-898-0999
Email: wkavery@comcast.net

When We Are United in Our Union, We Win. Look How Far We Have Come

Licensed Providers

	Monthly Base Rates per Full Day (based on a 22 unit month)							
	Infants	Enhanced	Toddlers	Preschool	School-age			
	(Birth - 11 mo.)	Toddlers (12-17 mo.)	(18 - 29 mos.)	(30 mos 5 yrs)	(5 - 12 yrs)			
	Region 1							
Prior to our	\$468.38/month	\$421.52/month	\$421.52/month	\$421.52/month	374.88/month			
union (2006)								
July 1, 2016	\$651.64/month	\$651.64/month	\$566.72/month	\$523.16/month	\$465.08/month			
	Spokane County							
Prior to our	\$479.16/month	\$431.20/month	\$431.20/month	\$431.20/month	\$383.46/month			
union (2006)								
July 1, 2016	\$667.04/month	\$667.04/month	\$579.92/month	\$535.04/month	\$475.20/month			
	Region 2							
Prior to our	\$468.38/month	\$445.06/month	\$445.06/month	\$398.20/month	\$398.20/month			
union (2006)								
July 1, 2016	\$674.52/month	\$674.52/month	\$586.52/month	\$537.68/month	\$494.12/month			
		Region	n 3					
Prior to our	\$679.36/month	\$585.64/month	\$585.64/month	\$515.24/month	\$468.38/month			
union (2006)								
July 1, 2016	\$923.56/month	\$923.56/month	\$781.88/month	\$781.88/month	\$633.60/month			
		Region	n 4					
Prior to our	\$702.68/month	\$694.98/month	\$694.98/month	\$585.64/month	\$562.10/month			
union (2006)								
July 1, 2016	\$1,172.60/month	\$1,172.60/month	\$977.24/month	\$879.56/month	\$696.96/month			
		Region	n 5					
Prior to our	\$515.24/month	\$468.38/month	\$468.38/month	\$445.06/month	\$398.20/month			
union (2006)								
July 1, 2016	\$799.48/month	\$799.48/month	\$695.20/month	\$586.52/month	\$494.12/month			
Region 6								
Prior to our	\$515.24/month	\$468.38/month	\$468.38/month	\$468.38/month	\$445.06/month			
union (2006)								
July 1, 2016	\$718.96/month	\$718.96/month	\$625.24/month	\$586.52/month	\$552.20/month			

Family, Friends, and Neighbor Providers (FFN)

<u> </u>	. ,
Prior to our union (2006)	
Child needing most hours of care	\$2.06/hour
Additional children	\$1.03/hour
July 1, 2016	
Child needing most hours of care	\$2.47/hour
Additional children	\$2.44/hour

WSFCCA Chapters

Benton-Franklin

Lorri Hope 509-627-1692

Columbia River

Tekla Frederick 360-448-7310

Cowlitz

Barb Sterling 360-577-5830

East King

Rita Frickelton 425-823-4194

Non Chapter

Wendy Avery 206-898-0999

North Snohomish

Mickey McDonald 360-658-7188

Skagit

Joanne Olsen

Snohomish

Amber Seibert 360-659-2226

South Snohomish

Christine Price 425-774-9439

Southwest King

Suzanne Ybarra 253-941-1118

Important Numbers and Resources

Licensing / Provider Line		1-866-4325 or	DEL Quality Practice & Professional Growth		
www.del.wa.gov		360-725-4665	Juliet Morrison, Assistant Director	360-725-4689	
9			Teresa Robbins, MERIT Program		
DEL Dr Bette Hyde, Director, Heather Moss, Deputy Director Mark Varadian, Communications Manager			Specialist	360-725-4407	
		360-725-4584	Elizabeth Ramos, Professional		
		360-725-4932	Development Coordinator	360-725-2837	
		360-725-4392	Amy Russell, QRIS Project Manager	360-725-4936	
Mary Kay Quinlan, S	tatewide		Greg Williamson, Partnership &	360-725-4940	
Licensing Administrator		360-725-4941	Collaboration Division		
DEL Service Manage			Governor Jay Inslee	360-902-4111	
Cammey Rocco, SW Regional Administrator		253-983-6413	• /		
Heather West, NW Regional Administrator		425-590-3102	Legislative Hotline	1-800-562-6000	
Travis Hansen, Nort	h Central Regional		8.0		
Administrator Robert Kerwin, Eastern Regional Administrator		509-834-6840	Legislative Information Center	r 360-786-7573	
		509-789-3833			
DEL Licensing Super	vicore		Bill Room	360-786-7573	
Eastern/Spokane	Karen Christensen	509-789-3822			
Central/Tri Cities	Debbie Groff	509-544-5707	SEIU Member Support	1-877-734-8673	
Wenatchee	Judy Bunkelman	509-665-5291			
Yakima	Lorinda Hernandez	509-834-6841	Small Business Medical/Denta	tal 206-372-7811	
Bellevue	Joel Roalkvam	425-590-3105			
Everett	Barbara Myers	425-339-1790	Report Child/Adult Abuse		
Renton Brittney Cyr		425-917-7905	I-866-ENDHARM toll-free: (866-363-4276)		
	Pat Long	425-917-7921	•	,	
Bellingham	Brenda Martinez	360-714-4162	Subsidy Provider Line	1-800-394-4571	
Tacoma	Leah Capili	253-983-6419	•		
	Mike Monks	253-983-6410	Working Connections	1-866-218-3244	
Olympia	Elizabeth Egge	360-407-1991	6		
Vancouver	Darcy Taylor	360-993-7938	Child Care Aware	1-800-446-1114	

WSFCCA 3408 214th St SW Brier WA 98036



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