

ASHINGTON STATE FAMILY

CHILD CARE ASSOCIATION

www.wsfcca.com chrissplace@comcast.net

# THE PROVIDER

## Newsletter

#### **Summer Edition**

June 2016

## Inside this issue

WSFCCA 2016 Conference: Information	2
DEL Director Ross Hunter's Message	5
Subsidy Increase Rates	8

## **STAY CONNECTED**

You can join the new WSFCCA chat group by emailing Chris Price <u>chrissplace@comcast.net</u> and request an invite to our chat group. WSFCCA has also put up a new Facebook page. You can find our <u>Facebook page at https://www.facebook.com/WashingtonFamilyChild-CareAssociation2013</u>. The WSFCCA chat group and Facebook page are easy ways to stay connected with providers across the state and get up-to-date DEL and legislative information that affects us all.



## **Message from the President**

Dear Members,

I hope you are all having a great year.

The new subsidy rates will go into effect on July I, 2016. If you have subsidy children be sure to check your invoice to make sure it reflects the new rate.



WSFCCA is still looking for someone to fill the Secretary position. Please contact Wendy Avery or

myself if this is something you feel you would like to do. The Secretary's main tasks are taking the minutes at the quarterly meetings, sending out the newsletter and membership brochure to the membership via e-mail and for those members who do not have e-mail accounts through the US Postal Service.

I will be attending the National Association of Family Child Care (NAFCC) the first week of July. It should be an interesting vacation in San Diego. I'll let you know how it goes in the next newsletter.

Mark your Calendar; October 22, 2016 WSFCCA Conference featuring Richard Cohen, M.A. Information and registration is on the next three pages. This is going to be a wonderful, fun and educational conference.

Mr. Cohen has been an Early Childhood Professional for 30 years. For the last 20 years, he has traveled the world as a motivational speaker/instructor, facilitating fun, innovative, thought-provoking, interactive adult learning experiences for communities of early childhood teachers, administrators, caregivers and parents. Currently Richard is a full-time professor of Early Care and Learning at St. Louis Community College in Ferguson, Missouri.

Throughout his career, Richard has made many important contributions to the field of Early Childhood Education and to children, families and the professionals who serve them.

Have a great summer and I hope to see you at the June 18th Board of Directors meeting.

Sincerely, Christine Price WSFCCA President.



# WSFCCA 2016 Early Learning CONFERENCE

Presents

## Richard Cohen, M.A.

Saturday, October 22, 2016

New Life Church 15711 152nd Avenue Southeast, Renton, WA 98058

Richard Cohen, M.A. has proudly been an early childhood professional for thirty years.

For the last twenty years, Richard has traveled the world as a motivational speaker/instructor, facilitating fun, innovative, thought-provoking, interactive adult learning experiences for communities of early childhood teachers, administrators, caregivers and parents. Currently Richard is a full-time professor of Early Care and Learning at St. Louis Community College in Ferguson, Missouri.

Across his career, Richard has made many important contributions to the field of early childhood education and to young children, their families and the professionals who serve them:

• As Associate Chief Officer of the Council for Professional Recognition in Washington, D.C, Richard directed the transformation of the Child Development Associate (CDA) credential and authored the new Infant/Toddler, Preschool and Family Child care Editions of the national CDA Competency Standards books and co-authored/edited the new comprehensive textbook "Essentials for Working with Young Children".

• As Senior Director of Professional Development at the National Association of Child Care Resource & Referral Agencies (NACCRRA – now Child Care Aware of America) Richard co-authored the NAEYC Professional Development Glossary and served as the association's project design lead for Michelle Obama's Let's Move! Child Care teacher resource kit.

• As Vice President, Education of the second largest global child care corporation, LeAhild and the multiple intelligencesbased curriculum, LifeSmart. Most notably, he developed the Learning Care System, a comprehensive online lesson-planning/assessment system that allows teachers to use authentic observations and assessments, correlated with their state's quality early learning standards, to provide truly intentional, emergent curriculum based on both the children's interests and their unique developmental needs.

• Richard worked with the California Department of Education to create the "Desired Results for Children and Families" QRIS Training and Technical Assistance Project.

• Richard designed a revolutionary, new children's zoo experience, "Explore! A Child's Nature," for Brookfield Zoo, in Illinois, which seeks to connect young children with the natural world. His children's play space design won the American Zoo and Aquarium Association's (AZA) Outstanding Exhibit Award.

• In the positions he describes as "the best jobs of my life," Richard has been an infant teacher, a toddler teacher, a preschool teacher, a kindergarten teacher and a center director!

• Richard received his Masters Degree in Human Development from the world-renowned early childhood institution of higher education, Pacific Oaks College. He is an active member of the National Association for the Education of Young Children (NAEYC) and the International Play Association (IPA).

• He is currently hard at work writing his first book chronicling the inspirational ideas, insights and perspectives he has collected from the thousands of early childhood professionals with whom he has worked and played around the world

#### WORKSHOP DESCRIPTIONS

#### SESSION I The Spirit of Play 2.25 STARS Hrs Child Growth and Development - Core Competency I

This fun, engaging workshop explores why children need to play, how they are learning through play, the changing face of play in contemporary society and the role of the adult who facilitates children's play. This workshop looks at children's play from neurological, developmental, anthropological and cultural perspectives. As you may have already guessed, this interactive keynote includes audience games, songs and a healthy balance of intellectual and laughing matters.

Throughout this workshop Richard will create strategies for meeting the needs of individual kids in large groups:Group care techniques.

#### SESSION 2 Room To Grow: Creating Environments That Inspire & Engage 2.25 STARS Hrs Learning Environments and Curriculum - Core Competency 2

This interactive workshop addresses the role of the room environment in shaping children's behaviors and capacities to learn. Participants are given seven key considerations to keep in mind when designing or reviewing their own environment. The workshop closes with a special guided imagery exercise in which audiences members are invited to explore their own childhood environments and to see the possible connections to their adult personalities and behaviors.

Throughout this workshop Richard will create strategies for meeting the needs of individual kids in large groups:Group Care Techniques.

#### SESSION 3 - CLOSING Workshop Early Childhood Professionals: The Heroes of Our Time - 1.5 STARS Hrs Professional Development and Leadership - Core Competency 8

This powerful, fun, thought-provoking closing session includes music, opportunities for reflection, interactive discussions with the audience about the stresses and triumphs of the early childhood teacher/caregiver, singing, poetry and (believe it or not) dancing in the aisles! Audiences come away cheering, energized and filled with honor for the unique contribution they are to society.

#### SCHEDULE

7:00 AM - 8:00 AM	Registration and Vendor Shopping		
8:00 AM - 10:15AM	SESSION I -	Spirit of Play	
10:15AM - 10:30AM	Break		
10:30AM - 12:00PM	SESSION 2 -	Room to Grow	
12:00PM - 12:45PM	Lunch		
12:45PM - 1:30PM	SESSION 2 -	Conclusion-Room to Grow -	
1:30PM - 3:00PM	SESSION 3 -	The Heroes of Our Time -	

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## **MAIL-IN REGISTRATION**

Mail form to Joan Aarts, 561 Burnaby Ave SE, Olympia, WA 98501.

Complete, print and make checks payable to WSFCCA, Online Registration is www.wsfcca.com

Name		STA	ARS #		
Address City					
State	Zip	Telephone			
Email			_ WSFCCA Member?	Yes	No
Crowns of 6 on r	more and Students MUST	Luco mail in registration			

Groups of 6 or more and Students MUST use mail-in registration.

Please be sure to complete separate registration forms for each attendee.

#### Lunch Cost - \$15.00.

#### **Lunch Selection if Ordering:**

\_\_\_\_\_ Roast Turkey Sandwich \_\_\_\_\_ Ham & Swiss Sandwich

Mediterranean Wrap

\_\_\_\_\_ Classic Cob Salad

**Choose Early Learning Affiliation:** 

- \_\_\_\_\_ Family Child Care Provider/Assistant
- \_\_\_\_\_ Child Care Center Staff
- \_\_\_\_\_ Preschool Staff
- \_\_\_\_\_ Full time student
- \_\_\_\_\_ Other

## **CONFERENCE RATES**

Early Bird for Members - \$50.00 Early Bird for Non-Members \$70.00

#### EARLY BIRD REGISTRATION ENDS AUG 31st

#### After 09/01/2016

Members - \$65.00 Non-Members - \$80.00

Groups of 6 or more - \$60.00 Full Time Students - \$45.00 (Student ID Required) Walk-Ins at the Door - \$90.00

NO REFUNDS - Registrations are transferable.

Registration Questions? Contact Joan Aart: aartsrags@hotmail.com • 360-790-4211

## SAVE THE DATE!

 WSFCCA State Meeting on Junel, 18 2016, East King County Chapter Family Child Care Cost is \$10.00 for lunch – Meeting will begin at 9:00 am till 3:00 pm. Location is 14906 NE 202nd St., Woodinville, WA 98072
RSVP: Wendy Avery • wkavery@comcast.net or (206) 898-0999 by June 16th Everyone is invited.

## Ross Hunter the New DEL Director: Minutes at April State Meeting

WSFCCA members please understand the Standards Alignment process! Here is a link to the 13 proposed WAC's that DEL has proposed so far. http://thrivewa.org/standards/

The new DEL Director, Ross Hunter spoke at our April 16th WSFCCA Board of Directors meeting. Also in attendance was the Edmonds Community College liaison for the Preschool Co-Op, Nancy; Early Achiever – SEIU – Marie Keller.

Former Representative Ross Hunter was appointed DEL Director by Governor Jay Inslee on September 7, 2015. His focus is on improving outcomes for all children and especially on eliminating race as a predictor of progress and success for young learners.

Everyone in attendance introduced themselves, stated how many children they care for and how many hours in a day they work.

Director Hunter started off by telling us that DEL has 2 core responsibilities. One is to ensure health & safety for children. The second is that DEL provides 3 quarters of a billion dollars for low income families thru ECAP and Working Connections.

Director Hunters' goal is to change 44% to 90% success rate for children to be kindergarten ready. DEL would like race to not be a factor whether a child succeeds or not.

DEL is going to be very focused on improving outcomes for children in the next 5 years. Internally the third project is making DEL a professional agency. For the past 10 years there was not sufficient budget for staff and IT staff so therefore, the day to day operations have been a disaster. There are in the process of changing the procedures and software programs.

The biggest problem, according to Director Hunter, is the software program that the licensors are required to use when they come to our homes. It is time consuming and inadequate in being versatile and helpful software. It causes the licensors to be slower and not be able to visit as many homes.

Another thing licensors used to provide was technical assistance and support. program. Hunter said, "It won't be instantaneous but hope providers will be able to notice."

Director Hunter is also organizing a committee to align and condense the WAC's so that they are half the amount of pages they are now and easier for everyone to understand. He is estimating this will begin to happen in the fall. There are too many rules and most providers don't read them, therefore, they don't follow them. He would like to wean out rules that don't happen often enough to be listed; but everyone knows to do them in order to keep children safe.

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Director Hunter is in the process of putting together Weighted WAC's. There will be 10 or 15 that will shut you down if you are not in compliance. DEL will be providing a list of which 10 or 15 are most important. Safety violations and safe sleep are on the top of the list.

He feels that we have lost our way in how licensing operations work. About 8 years ago DEL hired a police officer to operate the Department of Early Learning. This police officer trained the licensors to have "see it – site it mentality". There were endless citations, which did not improve health and safety.

DEL is going to regulate safety for the children in a non putative but clear way. He also states that the licensors will have trainings on presenting violations in an efficient and straightforward way; not a non confrontational way. There was a suggestion that they hire licensors that have done work in Early Childhood in order to become a licensor.

He suggests that Licensors should not call themselves Regulators but they should call themselves Licensors. Director Hunter gave the advice, "if your Licensor is presenting consistently intimidating behavior you should get in contact with the Licensing Supervisor and have a discussion". He does not want any provider feeling like their licensor has a vendetta against them.

The Director is going to incorporate rotation licensors to eliminate preferential or vendetta treatment. When a licensor comes to your home you need to have the mindset that the licensor has their job because of you. If they find a violation and you don't agree; just ask nicely, "can you show me the WAC?" Then ask "what is the best way to meet the WAC or what's the best practice?" Licensors are there to support you with resources or ideas in order to have a safe environment for the children in your care.

Providers would like to implement an anonymous evaluation system of how the Licensor approaches the process of inspecting provider's childcare. Licensors should be held accountable as to how they present themselves. Director Hunter said he has to negotiate with the Licensors Union in order to implement something like that.

He believes licensors should not treat paperwork violations equally as important as safety violations. He also said DEL is going to rewrite the WAC's so that they are totally understandable and aliened with laws and Early Achievers. So they are consistent and weighted in order that all providers know which WAC's are important and which are not.

A provider suggested that we need to educate parents about some of the tools that are available in order to insure they are choosing a safe environment for their child. A lot of parents have no idea about Child Care Check.

Director Hunter's contact information: Former Representative Ross Hunter DEL Director Ross Hunter 360-725-4584 Ross.hunter@del.wa.gov



Page 6

## **Exciting Changes for WA Early Learning Providers**

Beginning July I, Washington's early learning providers will receive higher pay and benefit from greater stability in the subsidized care system. As we build a statewide system of high-quality early learning, we know that providers are at the core of this work. We're working hard to provide them with better supports and resources for their early learning small businesses.

#### **Base Rate Increases:**

For early learning providers who are being asked to provide high-quality, outcome-driven instruction, higher pay will give them the needed investment to continue their critical work.

All providers authorized to accept subsidy payments will see increases to their base rates.

For licensed centers and Family, Friends, and Neighbors the rate will increase a flat 2%.

Base rates for Licensed Family Homes will increase by an average of 8%, based on geographic region and child age group.

Providers with authorization rates less than the state maximum will not be affected by this change.

These increases will be effective for care provided in July of this year.

See the subsidy base rates divided by region on page 7.

12 Month Eligibility:

This will give providers a better sense of the number of children they'll be serving over a longer, and more consistent period of time, and means a more predictable source of income.

Families who qualify for WCCC or SCC will automatically receive 12-months of eligibility.

Families will not be terminated during the 12-month eligibility period for loss of approved activities or for increases in income that don't exceed federal limits.

Families will only be terminated during the 12 month certification period under limited circumstances including the following:

Family income exceeds federal limit of 85% State Median Income (around 300% FPL)

Parent requests termination of benefits

Consumer does not pay copay and provider expects payment

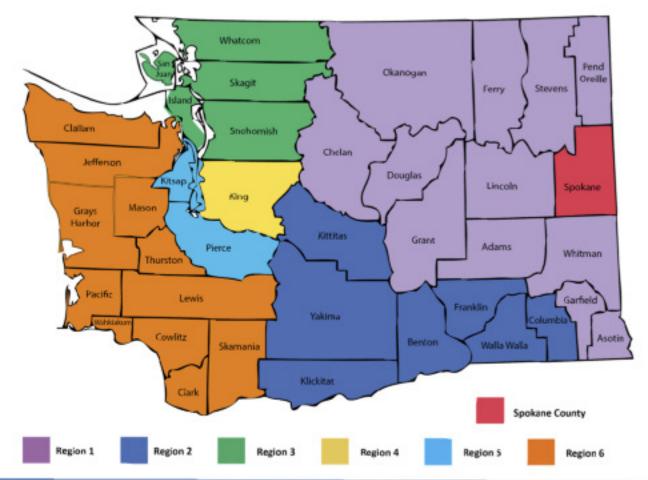
Total number of eligible children in the household reaches zero

Families will be required to report only changes in provider and changes in circumstances described above.

We are all working together to get every child ready for Kindergarten. The Department of Early Learning is excited to be able to offer to providers these increased supports so that we can continue building on our shared success.

Posted by Washington State Department of Early Learning at 9:03 AM Labels: DEL, department of early learning, subsidy, WCCC Subsidy

## Current Regional Subsidy Rates (Family Home Only, effective July 1, 2016)



#### Licensed or Certified Family Home Child Care Rates

Region	Infant (Birth – 11	months)	Enhanced Toddlers (12 – 17 months)	Toddlers (18 – 29 months)	Preschool 20 months – 6 yrs. Not enrolled in Kindergarten	School-age 5 – 12 yrs. Enrolled in school
Region 1	Full-Day	\$29.62	\$29.62	\$25.76	\$23.78	\$21.14
	Half-day	\$14.81	\$14.81	\$12.88	\$11.89	\$10.57
Region 2	Full-Day	\$30.66	\$30.66	\$26.66	\$24.44	\$22.46
Negron 2	Half-Day	\$15.33	\$15.33	\$13.33	\$12.22	\$11.23
Region 3	Full-Day	\$41.98	\$41.98	\$35.54	\$35.54	\$28.80
	Half-Day	\$20.99	\$20.99	\$17.77	\$17.77	\$14.40
Region 4	Full-Day	\$53.30	\$53.60	\$44.42	\$39.98	\$31.68
	Half-Day	\$26.65	\$26.65	\$22.21	\$19.99	\$15.84
Region 5	Full-Day	\$36.64	\$36.64	\$31.60	\$26.66	\$22.46
	Half-Day	\$18.17	\$18.17	\$15.80	\$13.33	\$11.23
Region 6	Full-Day	\$32.68	\$32.68	\$28.42	\$26.66	\$25.10
	Half-Day	\$16.34	\$16.34	\$14.21	\$13.33	\$12.55
Spokane	Full-Day	\$30.32	\$30.32	\$26.36	\$24.32	\$21.60
County	Half-Day	\$15.16	\$15.16	\$13.18	\$12.16	\$10.80

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## WSFCCA Chapters

**Benton-Franklin** Lorri Hope 509-627-1692

**Columbia River** Tekla Frederick 360-448-7310

**Cowlitz** Barb Sterling 360-577-5830

**East King** Rita Frickelton 425-823-4194 ritasgigglebox@hotmail.com

Non Chapter Wendy Avery 206-898-0999 Chapter Dues \$25.00 Lorri.hope I @frontier.com!

Chapter Dues \$20.00 tekla.frederick@gmail.com

Chapter Dues \$45.00 Barb\_sterling@yahoo.com!

> Chapter Dues \$90.00 www.ekcfcca.org!

Chapter Dues \$66.00 www.wsfcca.com

#### **North Snohomish**

Mickey McDonald Chapter Dues \$75.00 Mickey kidtime@msn.com 360-658-7188!

SkagitChapter Dues \$45.00Amber Rooks360-8264039anmrooks@gmail.com360-8264039

SnohomishChapter Dues \$75.00Amber Seibert360-659-2226amberseibert@msn.com!

#### South Snohomish

Chapter Dues \$75.00 Christine Price 425-774-9439

## Southwest King

Chapter Dues \$70.00 Suzanne Ybarra 253-941-1118

## **Important Numbers and Resources**

Licensing / Provider Lin www.del.wa.gov	I-866-4325 or 360-725-4665	
DEL Ross Hunter, Director, Heather Moss, Deputy Director Mark Varadian, Communications Manager Mary Kay Quinlan, Statewide Licensing Administrator		360-725-4584 360-725-4932 360-725-4392 360-725-4941
<b>DEL Service Managers</b> Cammey Rocco, SW Regional Administrator Heather West, NW Regional Administrator Travis Hansen, North Central Regional Administrator Robert Kerwin, Eastern Regional Administrator		253-983-6413 425-590-3102 509-834-6840 509-789-3833
DEL Licensing Supervise Eastern/Spokane Central/Tri Cities Wenatchee Yakima Bellevue Everett Renton Bellingham Tacoma Olympia Vancouver	Karen Christensen Debbie Groff Judy Bunkelman Lorinda Hernandez Joel Roalkvam Barbara Myers Brittney Cyr Pat Long Brenda Martinez Leah Capili Mike Monks Elizabeth Egge Darcy Taylor	509-789-3822 509-544-5707 509-665-5291 509-834-6841 425-590-3105 425-339-1790 425-917-7905 425-917-7905 425-917-7921 360-714-4162 253-983-6419 253-983-6410 360-407-1991 360-993-7938

<b>DEL Quality Practice &amp; Profess</b> Juliet Morrison, Assistant Director Teresa Robbins, MERIT Program	ional Growth 360-725-4689 360-725-4407
Specialist Elizabeth Ramos, Professional Development Coordinator Amy Russell, QRIS Project Manager Greg Williamson, Partnership & Collaboration Division	360-725-2837 360-725-2837 360-725-4936 360-725-4940
Governor Jay Inslee	360-902-4111
Legislative Hotline	I-800-562-6000
Legislative Information Center	360-786-7573
Bill Room	360-786-7573
SEIU Member Support	1-877-734-8673
Small Business Medical/Dental	206-372-7811
Report Child/Adult Abuse I-866-ENDHARM toll-free: (866-3	63-4276)
Subsidy Provider Line	1-800-394-4571
Working Connections	1-866-218-3244
Child Care Aware	1-800-446-1114

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