

www.wsfcca.com chrissplace@comcast.net

THE PROVIDER

Newsletter

Fall Edition October 2016



Message from the President

Dear Members,

October is WSFCCA membership enrollment and renewal month. If you have not renewed or joined yet, you will find a membership application on page 5 of this newsletter or visit the Membership page of our website, www.wsfcca.com. If you are taking advantage of our accidental/medical benefit please know that the

dates of coverage coincide with your membership date.

This is also an election year for all the WSFCCA Board positions. If you or someone you know might be interested in any of these positions please contact me so that I can assist you through the process. The duties of each board member can be found on page 2. of this newsletter.

I am looking forward to the 2016 WSFCCA Early Learning Conference which will be held on Saturday, October 22nd, in Renton. The last couple of years WSFCCA has presented great conferences with big turnouts of early learning educators. This year is no exception. Close to 500 early childcare professionals have already registered for Richard Cohen's energizing conference; making this our largest gathering of attendees! The Conference Committee has worked really hard to make this conference a huge success and we hope those that have never attended join us for a day of rejuvenation, learning and collaboration with other early learning professionals.

I was asked to be part of the SEIU Negotiating Committee to bargain with the state on the 2017-19 contract; the contract that the union bargains for helps providers who enroll state paid children. Once this new contract is approved by the membership of SEIU and the state legislators it will become effective July 1st, 2017. This was an interesting experience. What

surprised me the most was how unprepared the Department of Early Learning and other offices of the state were. They wasted a lot of our time and theirs.

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STAY CONNECTED

You can join the new WSFCCA chat group by emailing Chris Price chrissplace@comcast.net and request an invite to our chat group. WSFCCA has also put up a new Facebook page. You can find our Facebook page at https://www.facebook.com/WashingtonFamilyChildCareAssociation2013. The WSFCCA chat group and Facebook page are easy ways to stay connected with providers across the state and get up-to-date DEL and legislative information that affects us all.

President's Message continued from page I

When talking to a union representative, it was brought to my attention the importance of contacting the union. Don't hesitate contacting the Union regarding any issues you might be having with DEL (Department of Early Learning or Department of Social and Health Services and any other entity we come into contact with that questions the care and safety of the children and families we care for. It doesn't matter if you are a union member or not, the union keeps track of all the issues pertaining to our business as early learning educators. The information helps the union advocate for all providers not just union members. The SEIU 925 Provider Resource Center phone number is 877-734-8673.

Have a great fall and looking forward to seeing you next week at the conference.

Sincerely, Christine Price WSFCCA President.

Duties of Executive Board

President

- Direct all Board Meetings
- Prepare an agenda for each Executive Board meetings
- Email agenda 7 days before the Executive Board meeting and ask for additions or changes on agenda.
- Appoint members and/or chairperson of Standing Committees, as provided in Article 8 of these bylaws
- Write a President's letter for the newsletter every 3 months.

Vice President

- Help the President to perfom thier responsibilities
- Act for the President in her/his absence
- Be the Committee coordinator for WSFCCA
- Appoint volunteer committee chairperson with advice and consent of the Board of Directors

Secretary

- Write minutes of all Executive Board meetings and email them to Executive Board Members
- Send email notices of upcoming Executive Board Meetings.
- Send minutes to Webmaster to put on website
- Email or Mail newsletters to providers

Treasurer

- Keep accurate books of incoming money and out going expenses of the Association
- · Make a report at each Executive Board Meeting
- Prepare an annual budget in June for the following year
- Maintain a complete membership list to be distributed to Chapter Presidents
- Shall be accountable for all monies
- Act as registered agent for the WSFCCA with the State of Washington
- Complete an audit every two years
- Handle Conference committee funds

Member at Large

- Support the Executive Board when needed
- · Is an appointed position by the Board of Directors
- Break tie votes of the Board of Directors

WSFCCA MEMBERSHIP APPLICATION

Name			
Business Name			
Address			
City		State	Zip
Phone		STARS ID	
EMAIL			
CHECK ONE			
FULL MEM	IBER (Holds a vali	d child care license)	
ASSOCIAT	E MEMBER (spou	use, assistant, retired)	
CHOOSE YOUR CHA	APTER (SEE W	/EBSITE)	
CHAPTER			
DUES FOR THAT CHAPT	ΓER \$		
\$50.00 PER YEAR FO Insurance is a secondary of	OR UP TO 12 Coverage to the pair is no insurance. S	NCE (THIS IS NOT LIABILIT CHILDREN OCT I, 2016—SEP arent's Insurance. It will pick up what ee wsfcca.com for more information ant happen.	T 30,2017 This Accidental the parent's insurance won't
CHAPTER DUES	\$		
ACCIDENTAL/MEDICAL	\$		
TOTAL DUE	\$		
Visit wsfcca.com to use Pa	ayPal and pay by c	redit card or Mail Checks or Money	Orders (PLEASE NO CASH)
CHECK NUMBER		\$50.00 NSF CHECK CHAR	GE

Make checks payable to WSFCCA and mail to WSFCCA
Wendy Avery – Membership 14906 NE 202nd St, Woodinville, WA 98072
Family Child Care Provider Contract Summary for July 2017-June 2019

Family Child Care Provider Contract Summary for July 2017-June 2019

Reminder this is contingent on the SEIU 925 membership ratify the contract proposal and then getting passed by the state legislators in February 2017.

· Subsidy Rate Increase:

Licensed Provider base rate increase of 2% effective July 1, 2017.

Health Benefits:

Increased the number of providers able to receive union health insurance from 617 to 675.

Access to ECEAP including:

- a. Teaching Strategies Gold, modules and on-line assessment tools at same cost as existing contractors
- b. FCCP will have 18 months from the start of ECEAP contract to rate Level 4
- c. Pathways project which includes:

Training, technical assistance and coaching on Performance Standards and assistance in securing free or low-cost community and health resources.

Professional Development:

Last summer, we won funds to launch the Imagine Institute, a non-profit professional development organization for early learning professionals. The institute will focus on family child care specific trainings and incentives, mentoring opportunities, advocacy and support for FCC in higher education and administrator of the State's substitute pool with \$100,00 in funds in addition to hundreds of thousands of dollars being allocated through the Early Start Act. We also won \$3 million in a new Career Development Fund to support FCCP to grow professionally and work toward increasing the State's licensed family child care providers. These funds will provide training and wage support for the licensed providers for substitutes and assistants in-training.

Early Achievers:

Established a four and a half week Early Achievers rating window (currently it can be up to 3 months) so providers have more control over preparing for rating visits.

Needs Based Grants:

These grants were increased from \$500 per grant for each provider to \$750, with the total amount allocated increasing from \$500,00 to \$1,000,000 each year of the contract.

Payment Issues:

Providers will need to submit invoices no later than twelve months after date of service, in order to be paid. When the State request records to determine an overpayment, providers will be allowed 28 calendar days to supply records.

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Absent Days Change Due to 12 month Authorizations:

July 1, 2017 until there is an automated billing system absent days: Unlimited absent days when a child is absent, as long as the child was in care at least one day in an authorized and eligible month.

July 1, 2018 or sooner, if there is an automated billing system absent days: Provider will be paid up to 60 days total per twelve months authorization period when the child is absent.

To claim an absent day, the child would have to be in care for at least one day in the month of the absence, or the month prior, as long as the months falls in the provider's authorization period.

The new policy would mean that you could claim days when the child is out of town, on vacation, or on an extended absence, as long as they are clearly in your care and the number of days falls within the 60 day limit. If a child is absent for more than I month however, you would not be able to claim any absent days, starting on the 2nd month, or until the child returns (if you continue to hold the child's spot).

How Do You (Provider) Attract and Retain Clients?

Start with yourself.

- I. End isolation by joining your closest Chapter Association, networking with other providers around where you live. Attend meetings and conferences. Join provider support groups on line Facebook page at https://www.facebook.com/WashingtonFamilyChildCareAssociation2013.
- 2. Re-evaluate and update regularly what is said about you on the Child Care Resources list given to parents.
- 3. Evaluate yourself. What makes **ME** different from others? What is unique about **ME**? What do I offer clients that makes them want to stay with me?
- 4. If you have a website or Facebook page, keep it updated and fresh. Make sure your new Policies are updated.
- 5. Qualities a provider needs to retain clients:

being a leader and partner with parents

showing confidence

being open to change (by putting some of these ideas into action)

being mindful, aware, present, calm and in control

being a person of action, communication, and purpose

6. Offer a Personalized Service

If we don't show parents **WE CARE** about them, they will **NOT** care about us.

LISTEN - Hearing what parents have too say and responding to clients will ultimately help you succeed at your business. But don't allow parent to tell you how to run your business.

RESPOND - We are busy but creating a private meeting time to discuss issues makes them feel special.

BE ACCOUNTABLE - We are accountable to parents to create a learning environment for children to move forward developmentally. Parents depend on us because we are the experts.

WSFCCA Chapters

Benton-Franklin

Chapter Dues \$25.00 Lorri Hope 509-627-1692 Lorri.hope | @frontier.com!

Columbia River

Chapter Dues \$20.00 Robin Hefely 360-574-5747 robinhefely@comcast.net

East King

Chapter Dues \$90.00 Rita Frickelton 425-823-4194 ritasgigglebox@hotmail.com www.ekcfcca.org

Licensing / Provider Line

Non Chapter

Chapter Dues \$66.00 Wendy Avery 206-898-0999 www.wsfcca.com

North Snohomish

Chapter Dues \$75.00 Mickey McDonald 360-658-7188 Mickey kidtime@msn.com

I-866-4325 or

Snohomish

Chapter Dues \$75.00 Amber Seibert 360-659-2226 amberseibert@msn.com!

South Snohomish

Chapter Dues \$75.00 Christine Price 425-774-9439

Southwest King

Chapter Dues \$75.00 Pam Carino 425-228-4634

DFL Quality Practice & Professional Growth

Important Numbers and Resources

Licensing / Provider Line		1-000-4323 01	DEL Quality Practice & Professional Growth	
www.del.wa.gov		360-725-4665	Juliet Morrison, Assistant Director	360-725-4689
_			Teresa Robbins, MERIT Program	
DEL			Specialist	360-725-4407
Ross Hunter, Director,		360-725-4584	Elizabeth Ramos, Professional	300 / 23 110/
Heather Moss, Deputy Director		360-725-4932	Development Coordinator	360-725-2837
Mark Varadian, Communications Manager		360-725-4392	Amy Russell, QRIS Project Manager	360-725-4936
Mary Kay Quinlan, Statewide				360-725-4940
Licensing Administrator		360-725-4941	Greg Williamson, Partnership &	360-723-4740
			Collaboration Division	
DEL Service Manager	s		Covernor lev Incles	360-902-4111
Cammey Rocco, SW Regional Administrator		253-983-6413	Governor Jay Inslee	300-702-4111
Heather West, NW Regional Administrator		425-590-3102		1 000 5/2 /000
Travis Hansen, North Central Regional			Legislative Hotline	1-800-562-6000
Administrator		509-834-6840	Legislative Information Center 360-786-7573	
Robert Kerwin, Eastern Regional Administrator		509-789-3833		
DEL Licensing Super	isors		Bill Room	360-786-7573
DEL Licensing Supervisors Eastern/Spokane Karen Christensen		509-789-3822		
Central/Tri Cities	Debbie Groff	509-544-5707	SEIU Member Support	1-877-734-8673
Wenatchee	Judy Bunkelman	509-665-5291	•••	
Yakima	Lorinda Hernandez	509-834-6841	Small Business Medical/Dental 206-372-7811	
Bellevue		425-590-3105		
Everett	Joel Roalkvam Barbara Myers	425-339-1790	Report Child/Adult Abuse	
Renton	,	425-917-7905	I-866-ENDHARM toll-free: (866-363-4276)	
Kenton	Brittney Cyr	425-917-7921	1-000-1110117 (11111101-1100. (000-	-303-1270)
Dalling-bases	Pat Long Brenda Martinez		Subsidy Provider Line	1-800-394-4571
Bellingham		360-714-4162	Subsidy Provider Line	1-000-374-371
Tacoma	Leah Capili	253-983-6419	Working Connections	1-866-218-3244
	Mike Monks	253-983-6410	Working Connections	1-000-210-3244
Olympia	Elizabeth Egge	360-407-1991	Child Cone Aurona	1 000 446 1114
Vancouver	Darcy Taylor	360-993-7938	Child Care Aware	1-800-446-1114

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